



## Environmental Policy Statement

Our policy is to reduce the impact of the company's operations on the environment in taking measures such as those outlined below, the objective to continue to reduce our environmental footprint. The goal is to promote sustainability and environmental awareness at all levels of the company.

Employees have a duty to take care of the environment which may be affected by their acts or omissions.

To fulfil these duties, it is our intent to ensure that responsibilities are clearly defined and fulfilled at all levels within the company.

### **We will, so far as is reasonably practicable, ensure that:**

- Adequate resources are provided to ensure that the proper provision for the protection of the environment can be made.
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through regular awareness.
- Arrangements for the use, handling, storage and transport of articles and substances for use at work are safe and without risks to the environment.
- Monitoring activities are undertaken to maintain Company standards.
- Preventing pollution and reducing consumption of resources through waste by evaluating operations that promote waste minimisation re-use, recovery and recycling, and ensuring they are as efficient as possible, whilst working with the local authority on waste transfer off site.
- Minimise emissions through effective use of its fleet and the source of its power requirement.
- Source and promote a product range to minimise the environmental impact of both production and distribution.
- Reducing energy consumption contributing to a reduction in our carbon footprint.

### **It is the duty of employees at work:**

- To take reasonable care for the environment which may be affected by their acts or omissions at work and co-operate with the Company in fulfilling its environmental obligations.
- Report any such incident via the 'Incident Reporting tool'.

Signed:

A handwritten signature in black ink, appearing to read "D Redford".

Director:

A handwritten signature in black ink, appearing to read "DAVID Redford".

Date: 03.11.2023